APPENDIX-17(R&S) UNIVERSITY OF MADRAS

B.Com. Degree Course (GENERAL)

(with effect from the academic year 2020-2021)

REVISED SCHEME OF EXAMINATION:

SEMESTER I

Course content	Name of subject	Ins Hrs	Credits	CIA	External	Total
PART 1	Language Paper – I	5	3	25	75	100
PART II	English Paper – I	5	3	25	75	100
	Core – Paper I : Financial Accounting	5	4	25	75	100
PART III	Core Paper II: Business Communication.	5	4	25	75	100
	Allied Paper I: Business Economics	6	5	25	75	100
PART IV	* Basic Tamil / Advanced Tamil / NME	2	2	25	75	100
FARTIV	Soft Skill-I	2	2	50	50	100

Non Major Elective Papers:-

Any one of the following:

- 1. Emotional Intelligence.
- 2. Basics of retail marketing
- 3. An Overview of ISO
- 4. Basics of Health Care Management.

SEMESTER II

Course content	Name of subject		Credits	CIA	Extern	Total
PART I	Language Paper – II	5	3	25	75	100
PART II	English Paper – II		3	25	75	100
	Core Paper III : Advanced Financial Accounting	5	4	25	75	100
PART III	Core Paper IV: Principle of Management.	5	4	25	75	100
raki ili	Allied Paper II : Indian Economy	6	5	25	75	100
	* Part - IV – Basic Tamil / Advanced Tamil / NME	2	2	25	75	100
PART IV	Soft Skill-II	2	2	50	50	100

Non – major Elective Papers

Any one of the following:

- 1. Consumer Protection and Consumer Rights
- 2. Basics of Business Insurance
- 3. Fundamentals of Disaster Management
- 4. Concept of Self Help Group
- * (a) Non-Tamil Students up to XII Std must be studied "Basic Tamil" comprising of two courses in degree level
- (b) Tamil Students up to XII Std, taken Non-Tamil Language under Part-I at degree level shall be taken "Advanced Tamil" comprising of two courses.
- (c) Tamil Students up to XII Std and taken Tamil under Part-I Language at degree level shall be chosen "Non- Major Electives" at degree level

SEMESTER III

Course content	Name of subject	Ins hrs	Credits	CIA	External	Total
	Core Paper V: Corporate Accounting –I	6	4	25	75	100
	Core Paper V: Business Law	5	4	25	75	100
PART III	Core Paper VII: Banking Theory Law and Practice.	5	4	25	75	100
	Core Paper VIII: Marketing	5	4	25	75	100
	Allied Paper II : 1. Business Statistics or 2. Rural Economics.	6	4	25	75	100
PART IV	Environmental Studies 1		Examina	ation	will	be
	Environmental Studies	held i		emes	V	
1 4	Soft Skill-III	2	3	50	50	100

SEMESTER IV

Course content	Name of subject		Credits	CIA	Externa l	Total
	Core Paper IX : Advanced Corporate Accounting	6	4	25	75	100
	Core Paper X: Company Law	5	4	25	75	100
PART III	Core Paper XI: Financial Services.	5	4	25	75	100
FAKI III	Core Paper XI: Indirect Taxation.		4	25	75	100
	Allied Paper IV: Elements of Operations Research or	6	4	25	75	100
	International Economics					
PART IV	Environmental Studies	1	2	25	75	100
raki iv	Soft Skill-IV		3	50	50	100

SEMESTER V

Course	Name of subject				al	
content		Ins Hrs	Credits	CIA	External	Total
	Core Paper XIII: Elements of Cost Accounting	6	4	25	75	100
	Core Paper XIV: Practical Auditing	6	4	25	75	100
DADT	Core Paper XV: Logistics and Supply Chain Management	5	4	25	75	100
PART III	Core Paper XVI : Financial Management	5	4	25	75	100
	Elective Paper I:					
	1. Income Tax Law & Practice - I	6	5	25	75	100
	or					
	2. Visual Basic Programming					
PART V	Value Education	1	2			-

SEMESTER VI

Course content	Name of subject	Ins Hrs	Credits	CIA	External	Total
	Core-Paper XVII: Advanced Cost Accounting	6	4	25	75	100
	Core Paper VIII: Management Accounting	5	4	25	75	100
	Core Paper XIX: Entrepreneurial Development	6	4	25	75	100
PART	Elective Paper II:	6	5	25	75	100
III	1. Income Tax Law & Practice – II (or)					
111	2. Visual Basic Practical					
	Elective Paper III:					
	1. Human Resource Management (or)	6	5	25	75	100
	2.Portfolio Management					
	Extension Activities		1			

APPENDIX-17(S) UNIVERSITY OF MADRAS

B.Com. Degree Course.

(with effect from the academic year 2020-2021) REVISED SYLLABUS

I SEMESTER

CORE PAPER - I FINANCIAL ACCOUNTING No. of Credits: 4

OBJECTIVES:

- To enable the students to understand the system of preparing financial statements for various types of organisation
- To familiarize the students with knowledge about financial reporting standards

OUTCOMES:

- The students will be able to analyse and prepare financial statement of different types of organisation
- The students will be aware of the various amendments in financial reporting

UNIT I: Preparation of Financial Statement

Final accounts of sole trading concern-Adjustments-Receipts and Payments-Income and expenditure-Balance sheet of non trading organisation

UNIT II: Depreciation and Insurance Claims

Depreciation Accounting: Depreciation- Meaning –Causes-Types-Straight Line Method-Written down value method- Concept of useful life under Companies Act 2015

Insurance Accounting: Insurance claims -Calculation of Claim amount-Average clause(Loss of stock only)

UNIT III: Single entry system

Meaning and Features of Single entry-Defects-Difference between single entry and double entry system-Methods of calculation of Profit-Statement of Affairs Method-Conversion Method

UNIT IV: Rectification of Errors and Bank Reconciliation Statement

Classification of Errors – Rectification of Errors – Preparation of Suspense a/c. Bank Reconciliation Statement – Need and preparation.

UNIT V: Hire Purchase and Instalment System

Hire Purchase System- Default and repossession-Hire purchase trading account Instalment System-Calculation of Profit.

Note: Questions in Sec. A, B & C shall be in the proportion of 20:80 between Theory and Problems.

TEXT BOOK:

- 1. Lt Bhupinder principles of Financial Accounting CENGAGE, New Delhi
- 2. Raj Kumar Sah –Concepts Building Approach to Financial Accounting CENGAGE, New Delhi
- 3. Gupta, R.L & Gupta, V.K, Advanced Accounting, Sulthan Chand & Sons, New Delhi

REFERENCE BOOKS:

- 1. Jain & Narang, Financial Accounting, Kalyani Publishers, NewDelhi
- 2. Reddy, T.S & Murthy, A. Financial Accounting, Margham Publications, Chennai
- 3. Shukla & Grewal, Advanced Accounting, S.Chand & Co. NewDelhi
- 4. Parthasarathy, S.& Jaffarulla, A. Financial Accounting, Kalyani Publishers, NewDelhi

WEB REFERENCE:

www.accountingcoach.com www.accountingstudyguide.com www.futureaccountant.com www.onlinelibrary.wiley.com

CORE PAPER II BUSINESS COMMUNICATION No. of Credits: 4

OBJECTIVES:

- To facilitate the students to understand the concept of Communication.
- To Know the basic techniques of the modern forms of communication

OUTCOME:

• Students understand the concept of communication and familiarise with modern form of communication.

UNIT I: Communication

Definition – Methods – Types – Principles of effective Communication – Barriers to Communication – Business Letters – Layout.

UNIT II: Business Letters

Kinds of Business Letters: Interview – Application for a situation – Interview - Appointment – Acknowledgement – Promotion – Enquiries – Reply letter – Orders – Sales letter – Circular letter – Complaint letter.

UNIT III: Correspondence

Bank Correspondence – Insurance Correspondence – Agency Correspondence – Correspondence with Shareholders, Directors.

UNIT IV: Reports and Meetings

Report Writing – Meetings – Agenda - Minutes of Meeting – Memorandum – Office Order – Circular – Notes.

UNIT V: Forms of Communication

Modern Forms of Communication: Fax – E-mail – Video Conferencing – Internet – Websites – uses of the various forms of communication.

Recommended Texts

- 1. Mallika Nawal –Business Communication CENGAGE
- 2. Pragyan Rath, K. Shalini, Debankita Ray Corporate Communication CENGAGE
- 3. C.B.Gupta Essentil Business Communincation CENGAGE
- 4. Rajendra Pal & J.S. Korlahalli, Essentials of Business Communication Sultan Chand & Sons New Delhi.
- 5. Shirley Taylor, Communication for Business Pearson Publications New Delhi.
- 6. Bovee, Thill, Schatzman, Business Communication Today Peason Education Private Ltd New Delhi.
- 7. Penrose, Rasbery, Myers, Advanced Business Communication Bangalore.
- 8. Simon Collin, Doing Business on the Internet Kogan Page Ltd. London.
- 9. Mary Ellen Guffey, Business Communication Process and Product -International Thomson Publishing Ohio.
- 10. Sundar K.A, Business communication Vijay Nicole imprints Pvt. Ltd., Chennai.

E-RESOURCES

www.newagepublishers.com www.managementstudyguide.com www.businesscommunication.org www.smallbusiness.chorn.com

Allied paper-1

BUSINESS ECONOMICS (Allied Subject)

OBJECTIVES:

- To facilitate the students to understand the concept of Communication.
- To Know the basic techniques of the modern forms of communication

OUTCOME:

• Students understand the concept of communication and familiarise with modern form of communication.

UNIT I

Introduction to Economics – Wealth, Welfare and Scarcity Views on Economics - Positive and Normative Economics - Definition – Scope and Importance of Business Economics - Concepts: Production Possibility frontiers – Opportunity Cost – Accounting Profit and Economic Profit – Incremental and Marginal Concepts – Time and Discounting Principles – Concept of Efficiency-Business Cycle:- Inflation, Depression, Recession, Recovery, Reflation and Deflation.

UNIT II

Demand and Supply Functions: - Meaning of Demand – Determinants and Distinctions of demand – Law of Demand – Elasticity of Demand – Demand Forecasting – Supply concept and Equilibrium

UNIT III

Consumer Behaviour : Law of Diminishing Marginal utility – Equimarginal Utility – Indifference Curve – Definition, Properties and equilibrium.

UNIT IV

Production: Law of Variable Proportion – Laws of Returns to Scale – Producer's equilibrium – Economies of Scale - Cost Classification – Break Even Analysis

UNIT V

Product Pricing: Price and Output Determination under Perfect Competition, Monopoly – Discriminating monopoly – Monopolistic Competition – Oligopoly – Pricing objectives and Methods-

Recommended Texts

- 1. T. Aryamala Business Economis- Vijay Nicole Imprints Private Ltd.,
- 2. S.Shankaran, Business Economics Margham Publications Ch -17
- 3. P.L. Mehta, Managerialo Economics Analysis, Problems & Cases Sultan Chand & Sons New Delhi 02.
- 4. Francis Cherunilam, Business Environment Himalaya Publishing House Mumbai 04.
- 5. Peter Mitchelson and Andrew Mann, Economics for Business Thomas Nelson Australia Can -004603454.
- 6. C.M.Chaudhary, Business Economics RBSA Publishers Jaipur 03.
- 7. H.L.Ahuja, Business Economics–Micro & Macro-Sultan Chand & Sons-New Delhi.

NON MAJOR ELECTIVE – Any one of the following (Semester wise)
Common syllabus to B.Com., B.Com (Accounting Finance), B.Com (Banking Management),
B.Com.(C.A) B.Com. ISM& B.Com (Marketing Management),

I SEMESTER 1. EMOTIONAL INTELLIGENCE

Course Objectives:

- 1. To enable the students to understand the concepts of emotional intelligence
- 2. To teach the students on aspects relating to personality Analysis Self analysis, Positive and Negative traits

OUT COME:

After completion of subjects students understand and application of Emotional Intelligence.

Introduction – Emotional Intelligence – Meaning, Benefits, *Importance of emotions – Self – awareness and competencies Psychological Needs, Emotional quotient Vs. Intelligence Quotient.

Unit – II

Personality Analysis – Distinct Personality Type – Handwriting Analysis, color preference, listening, profile, self esteem, *Will Power, Confidence.

Unit – III

Negative Traits – Anger Management – Negative Syndrome and Attitude - * Negative thinking – Guilt Quotient Stress and Emotion, Adapting to Loneliness.

Unit - IV

Positive Traits – Humor and Happiness – Empathetic ability - * Sensitivity profile – Empowered personality, Self – Empowerment.

Unit - V

Self-analysis: Psychological growth and adjustment - * Personal Development Plan - Successful negotiator personal SWOT Analysis, Celebrating Life.

*SELF STUDY PORTION

Reference Books:

- 1. Dr. Aparna Chattopadhyaym What's Your Emotional IQ, Pustak Mahal, May 2004.
- 2. Jill Dann, Hodder & Stoughton, Emotional Intelligence In a Week, 10 Edition, 2007.
- 3. Daniel Goleman, Emotional Intelligence: Why It can matter More than IQ.

2. BASICS OF RETAIL MARKETING

Course Objectives

- 1. To enable the students to understand the concepts of retail marketing
- 2. To teach the students on aspects branding and labeling in retail trade

OUTCOME:

Equip the students to get the knowledge of retail marketing and its segmentation,

UNIT – I

Retailing – Definition – Retail Marketing – Growth of organized retailing in India – Importance of retailing

UNIT - II

Functions of Retailing – characteristics of Retailing – Types of Retailing – store retailing – Non-store retailing

UNIT - III

Retail location factors – Branding in retailing – private labeling – Franchising concept.

UNIT - IV

Communication tools used in Retailing – Sales promotion, e-tailing- window display

UNIT - V

Supply chain management – definition – importance – Role of information Technology in retailing.

TEXT BOOKS

- 1.P.K Madhavan Introduction to Retailing –Vijay Nicole Imprints Private Limited ,Chennai.
- 2. John J.Coyle , C. John Langley .JR., Robert A. Novack , Brian J.Gibson Supply Chain Management A Logisticss Perspective CENGAGE , New Delhi
- 3.Joel D.Wisner , Keah Choon Tan , G.Keong Leong Principles of Supply Chain Management A Balanced Approach CENGAGE, New Delhi

Reference Books:

- 1. Modern Retail Management J.N.Jain & P.P.Singh Regal Publications, New delhi
- 2. Retail Management Suja Nair, Himalaya Publishing house.

3. AN OVERVIEW OF ISO

Course Objectives

- 1. To enable the students to understand the concepts of ISO
- 2. To teach the students on aspects internal quality auditing

OUT COMES:

Preparing the students to aware about the ISO and Internal quality Auditing

UNIT - I

An Introduction to ISO 9000, 9001, 9002, 9003. The Quality systems to be certified - meaning of ISO-Benefits of ISO 9001- Certification- General Scheme of ISO 9001.

UNIT - II

QMS (Quality Management Systems) Meaning - Principles of ISO 9001 - 2000 - Preparing a specimen QMS - future of ISO - QMS Documentation- QMS Process & Measurement.

UNIT-III

ISO 9001-2000 Requirements- Explanation of main clauses – Time Line and cost Implication of Implementing.

UNIT-IV

ISO 9001-2000 and QIS- Comparison of ISO 901 and the capability Maturity Model for software. Certification bodies operating Multinationals.

UNIT-V

ISO and how to hire an ISO 9000 Consultant- What is Internal Quality Auditing.

REFERENCE BOOKS

1. Guide to ISO 9001-2000. A.K.Chakraborty, P.K.Basu, S.C.Chakravarthy PUBLICATIONS: Asian Books Pvt. Ltd.

4. BASICS OF HEALTH CARE MANAGEMENT

Objectives:

To help the students to know about Health care Management.

To train the students to acquire Family and Communal health'

Out comes:

Train the students to overcome the Health problems.

UNIT I: PERSONAL (SELF) HEALTH CARE

Personal Hygiene – Personal Diet pattern – Self health maintenance by yoga and other spiritual practice – Drills

UNIT II: FAMILY HEALTH CARE

Family hygiene – group health care by vaccination – propitiation and prevention – Sanitation and diet patterns

UNIT III: COMMUNAL HEALTH CARE

Mass – Hygiene (Social Hygiene) – Environmental Hygiene - Communal health care centres – Hospitals – Statistical bodies - Government and Non government organizations (NGO) for propagation of nutritious diet patterns - maintained by voluntary health organizations and government schemes.

UNIT IV: HEALTH AWARENESS

Health awareness programme organized by governmental and non governmental agencies. Communal amenity programme.

UNIT V: HEALTH DISASTER MANAGEMENT

First Aid – Disaster management techniques like epidemic eruption control, management and eradication.

BOOK REFERENCE:

1. Social and preventive Medicine, K. Park, Brimnot publishers

II SEMESTER

CORE PAPER III ADVANCED FINANCIAL ACCOUNTING

OBJECTIVES No of Credits: 4

- To enable the students to understand the system of preparing financial statements for various types of organisation
- To familiarize the students with knowledge about financial reporting standards

OUTCOME:

• The students will be able to understand the preparation of financial statements for business units other than corporate undertaking and their utility.

Unit I: Branch Accounts

Dependent Branches - Stock and Debtors system - Distinction between Wholesale Profit and Retail Profit - Independent Branches (Foreign Branches excluded)

Unit II: Departmental Accounts

Basis of Allocation of Expenses – Calculation of Profit - Inter-departmental Transfer at cost or Selling Price.

Unit III: Partnership Accounts

Admission of a Partner – Retirement of a Partner – Death of a Partner.

Unit IV: Partnership Accounts

Dissolution of a Partnership Firm – Insolvency of a Partner – Insolvency of all Partners-Piecemeal Distribution of cash in case of Liquidation of Partnership Firm.

Unit V: Accounting Standards for financial reporting

Objectives and uses of financial statements for users-Role of accounting standards-Development of accounting standards in India- Requirements of international accounting standards - Role of developing IFRS- IFRS adoption or convergence in India- Implementation plan in India- Ind AS-Difference between Ind AS and IFRS.

Note: Questions in Sec. A, B & C shall be in the proportion of 20:80 between Theory and Problems.

TEXT BOOK:

- 1. Lt Bhupinder principles of Financial Accounting CENGAGE, New Delhi
- 2. Raj Kumar Sah –Concepts Building Approach to Financial Accounting CENGAGE, New Delhi
- 3. Gupta, R. L & Gupta, V. K, Advanced Accounting, Sulthan Chand & Sons, New Delhi.
- 4. Jain & Narang, Financial Accounting, Kalyani Publishers, New Delhi.

SUGGESTED READINGS:

- 1. Reddy, T. S & Murthy, A. Financial Accounting, Margham Publications, Chennai.
- 2. Shukla & Grewal, Advanced Accounting, S. Chand & Co., New Delhi.
- 3. Tulsian P.C.-Financial Accounting.
- 4. Parthasarathy, S. & Jaffarulla, A. Financial Accounting, Kalyani Publishers, NewDelhi

WEB REFERENCE:

www.accountingcoach.com www.accountingstudyguide.com www.futureaccountant.com www.onlinelibrary.wiley.com

CORE PAPER IV - PRINCIPLES OF MANAGEMENT

OBJECTIVES No. of Credits: 4

- To make the students to understand the basic concepts of management.
 - To prepare the students to know about the significance of the management in Business.

OUTCOME:

• On the completion of syllabus students will understand the basic concepts and significance of management in business.

Unit I: Introduction

Definition – Importance – Nature and Scope of Management – Process of Management - Role and functions of Managers - Levels of Management Scientific Management Contributions to Management by different Schools of thought.

Unit II: Planning

Nature – Importance -Types of Planning - Steps in planning - Objectives of Planning – Policies - Decision making Process-Types of Decisions. HRM- Meaning, -Nature and scope of HRM.

Unit III: Organization

Meaning and Types of organizations - Principles - Formal and Informal organization - Organisation Structure - Span of Control - Departmentalisation - Basis - Meaning and Importance of Departmentalisation. Policies - Meaning and Types - Procedures - Forecasting.

Unit IV: Authority and Responsibility

Authority – Definition – Sources – Limitations – Difference between Authority and Responsibility – Delegation of Authority – Meaning – Principles and importance – Centralisation Vs Decentralisation-Leadership & Communication

Unit V: Direction Co-ordination & Control

Direction – Nature - Purpose. Co-ordination – Need – Types and Techniques – Requisites for Excellent Co-ordination. Controlling – Meaning – Importance – Control Process.

TEXT BOOK:

- 1. N.V..S.Raju. Fundamentals of Management CENGAGE, New Delhi.
- 2. James Campbell Quick, Dbra L.nelson, Preetam Khandelwal CENGAGE ,New Delhi.
- 3. Gupta, C.B. Management Theory & Practice, Sulthan Chand & Sons, New Delhi.
- 4. Prasad, L.M. Principles & Practice of Management, Sultan Chand & Sons, New Delhi.

REFERENCE BOOKS:

- 1. Tripathi, P.C. & Reddy, P.N. Principles of Managements, TataMcGraw Hill, New Delhi.
- 2. WeihrichandKoontz,Management-AGlobalPerspective.
- 3. Premavathy N, Principles of Management, Sri Vishnu Publications, Chennai.
- 4. Jayasankar, J. Business Management, Margham Publication, Chennai.
- 5. Sundar, K. Principles of Management, Vijay Nicole Imprints Pvt. Ltd., Chennai

WEB RESOURCE:

- 1. www.wisdomjobs.com
- 2. www.aima.in
- 3. www.clep.collegeboard.org

(Allied paper - II) INDIAN ECONOMY

Objectives:

To have the fundamental knowledge of Economic Developments.

To teach the Economic problems and five year Plans.

Outcomes:

After completion of the syllabus students well versed with the features of Indian economy and known the five year plans.

UNIT I: Economic Growth and Economic Development- Transition on Indian Economy— Indian Economy from 1950 .- **Indicators of economic development- National Income- Basic Concepts and computation of national income.**

UNIT II: Major problems of Indian Economy- Human Development Index. Present Scenarios of population, unemployment, Poverty and inequality. Demographic trends in Population. Measures to control the population-Foreign trade

UNIT III: Agriculture: Contribution to economic development- Green Revolution- Organic farming- Food policy and Public distribution system.

UNIT IV: Industry- Role of industries in economic development-Large scale industries and small scale industries- New Economic Policy 1991- Industrial development before and after globalization in India.

UNIT V: Five year plans in India- Achievement and strategy and failures- Nidhi Aayog.

Text Books

- 1. T.Aryamala Indian Economy Vijay Nicole Imprints private Limited, Chennai
- 2. T.Aryamala Managerial Economics Vijay Nicole Imprints private Limited, Chennai

RECOMMENDED TEXTS

- 1. I.C. Dingra, Indian Economy
- 2. Ruddar Datt & K.P.M. Sundharam, Indian Economy S.Chand & Sons New Delhi.
- 3. K.N. Agarwal, Indian Economy Problem of Development of Planing Wishwa Prakasan New Age of International Ltd.
- 4. S.K.Misra & V.K.Puri, Indian Economy Its Development Himalaya Publishing House Mumbai.
- 5. T Aryamala, Indian Economy Vijay Nicole Imprints Private Ltd.,

NON MAJOR ELECTIVE – Any one of the following (Semester wise)
Common syllabus to B.Com., B.Com (Accounting Finance), B.Com (Banking Management),
B.Com.(C.A), B.Com. ISM& B.Com (Marketing Management),

II SEMESTER

1. CONSUMER PROTECTION AND CONSUMER RIGHTS

Course Objectives

Number of Credits: 2

- 1. To teach the Consumer Law and their amendments.
- 2. To Handle the Consumer Disputes.

OUT COME:

On completion of this subject students know about Consumer Protection Act.

UNIT - I

Introduction of consumer protection act1986-other amendments-salient features

UNIT - II

Definitions of the terms: consumer - appropriate laboratory - complainant - consumer dispute - complaint-restrictive trade practice.

UNIT - III

The various consumer rights: right to safety, Right to information, Right to choose, -right to be heared -Right against exploitation -Right to consumer education

UNIT - IV

Consumer protection councils:-Central - State.

UNIT - V

Consumer disputes redressal agencies:-Direct forum-state commission-national commission

REFERENCE BOOKS:

- 1. Lectures on torts and consumer protection laws by Dr. Rega Surya Rao--Asia law house. Hydrabad.
- 2. Consumer protection laws by Prof. Rakesh Khanna central law agency.

2. BASICS OF BUSINESS INSURANCE

Course Objectives Credits: 2

- 1. To enable the students to understand the concepts and the types of Insurance.
- 2. To sensitize the students on the role of Government in insurance business and IRDA Act.

OUT COME

Students understand the concepts and the types of Insurance and knows the role of Government in insurance business and IRDA Act.

Unit - I

Introduction to Insurance – Type of Insurance – Principles of Insurance.

Unit – II

Salient features of IRDA Act – Administration of IRDA Act – Regulatory measures of IRDA

Unit – III

Life insurance products – Term, Whole life, Endowment.

Unit - IV

Introduction to general Insurance – fire, marine and motor insurance.

Unit - V

Government and insurance companies – LIC India- private players in Insurance in India.

Text Books Recommended:

- 1. M.N.Mishra Insurance, Principles and practice, S. Chand & Co. Ltd., New Delhi
- 2. Dr.N.Premavathy Elements of Insurance, Sri Vishnu Publications, Chennai. Dr.A.Murthy Elements of Insurance, Margham Publications, Chennai

References

1. Nalini Prava Tripathy, Prabir Paal – Insurance Theory & Practice, Prentice Hall of India Anand Ganguly – Insurance Management, New Age International Publishers.

3. FUNDAMENTALS OF DISASTER MANAGEMENT

Objectives

- 1. To develop an understanding of the process of Disaster Management.
- 2. To understand the mitigation programmers of Disaster Management.
- 3. To develop an understanding of the Disaster Management poling and legislation.

OUT COME:

Students trained to overcome the Disaster problems

UNIT I

Meaning, definition, basic aspects and types of disasters.

UNIT II

Stages IN Disaster - Pre, during and post disaster.

UNIT III

Disaster Mitigation – guiding principles of Mitigation. Formulation and implementation of Mitigation programmes.

UNIT IV

Disaster training – Utilisation of resources, training and public awareness.

UNIT V

Disaster Management policy and legislation; Disaster Management – Strategy in India.

Books for Reference

- 1. "Disaster Management", I sundar, T. Sezhiyan 1st Edition, Sarup and Sons, New Delhi, 2007.
- 2. "Disaster Management", A Disaster Manager's Hand boob; Carter.W, ASTAN Development Bank, Manila.
- 3. Natural Disaster Management, Destruction, Safety and Pre cautions, S. Prasad, Mangalam publishers and Distributors, New Delhi 2007.
- 4. Challenge and Response; K.D.Gangrade, S.Dhadde, Delhi, Rachna publications, 1973.

4. CONCEPT OF SELF HELP GROUPS

To develop an understanding of the basic concepts of SHGS.

To enable the students Understand the operative mechanisms of SHGS

To Help the students to know about the various activities undertaken by SHGS

To help the students to understand the concept of women empowerment through SHGS

OUT COME:

Students know to handle the SHG to develop the womens empowerment.

UNIT - I

Meaning, Concept and Functions of SHGS

UNIT - II

Women empowerment through SHGS

UNIT - III

Micro finance through SHGS

UNTI-IV

Social Development through SHGS

UNIT-V

Role of Govt. and NGO's in fostering SHGS

Bibliography

- 1. "Clinical approach to promotion of entrepreneurship" ED.Setty, Anmol publications Pvt., Ltd, New Delhi 2004.
- 2. "India economic Empowerment of Women", V.S. Ganesamurthy, New Century publications, New Delhi, 1st published May 2007.
- 3. "Readings in Microfinance", N. Lalitha Dominant publishers and Distributors, New Delhi, 1st Edition 2008.
- 4. "Rural Credit and Self Help Groups, Micro finance needs & concepts in India", K.G.Karmakar, Sage publications, New Delhi, 1999.
- 5. "Rural empowerment through, SHGS, NGO's & PRI's S.B.Verma, Y.T. Pavar, Deep & Deep publications, New Delhi 2005.
- 6. "Women's Own; the Self help movement of Tamil Nadu". C.K. Gariyali, S.K. Vettivel, Vetri publishers, New Delhi, 2003.

Journals

- 1. Yoja na, A Development Monthly, Chief Editor Anurag Misra, Published by Ministry of information and Broad casting.
- 2. Kurukshetra, A Journal on Rural Development, Montly Journal, Editors; Kapil kumar, Lalitha Khurane published by Ministry of Rural Development.

III SEMESTER

CORE PAPER V CORPORATE ACCOUNTING - I No. of Credits: 4

OBJECTIVES

- To make the students familiarize with corporate accounting procedures
- To enable the students to acquire conceptual knowledge about the preparation of the company accounts.

OUTCOME:

• The students will learn the accounting procedures of corporate undertaking and their financial statement preparations

UNIT – I Share Capital

Issue of Shares - Types of Shares - Forfeiture of Shares- Reissue of Shares- Redemption of Preference Shares.

UNIT – II Debentures & Underwriting

Issue of Debentures – Redemption of Debentures- Profit prior to incorporation. Underwriting of Shares & Debentures.

UNIT – III Final Accounts

Final Accounts - Preparation of Profit & Loss account and Balance sheet- Managerial Remuneration.

UNIT –IV Valuation of Goodwill & Shares

Valuation of Goodwill & Shares – Meaning – Methods of valuation.

UNIT – V Accounting for Insurance Companies

Insurance Accounts- Types- Final accounts of Life Insurance- Profit determination of Life Insurance

Note: Questions in Sec. A, B & C shall be in the proportion of 20:80 between Theory and Problems.

TEXT BOOK:

- 1. Raj Kumar Sah Concepts Building Approach to Corporate Accounting CENGAGE, New Delhi.
- 2. Gupta,R.L & Radhaswamy, M, Advanced Accounts, Sulthan Chand, New Delhi.

BOOK REFERENCE:

- 1. Jain, S.P & Narang, N.L., Advanced Accounting, Kalyani Publications.
- 2. Shukla & Grewal & Gupta , Advanced Accounting , S. Chand & Co., New Delhi
 - 3. ReddyT.S.&Murthy,A ,Corporate Accounting ,Margham Publications, Chennai.

WEB RESOURCE:

www.accountingcoach.com www.accountingstudyguide.com www.futureaccountant.com www.education.svtuition.org

BUSINESS LAWS

OBJECTIVES No of Credits: 4

- To highlight the Provisions of Law governing the General Contract and Special Contract.
- To enable the students to understand the Legal Remedies available in the Law to the Business and other People.

OUTCOME:

• On the completion of the syllabus students will understand the basic provisions of Law, contract and legal remedies in the law.

UNIT I:

Indian Contract Act -Formation-Nature and Elements of Contract - Classification of Contracts-Contract Vs Agreement.

UNIT II:

Offer – Definition – Forms of offer – Requirements of a Valid Offer. Acceptance – Meaning - Legal rules as to a Valid Acceptance. Consideration – Definition – Types - Essentials. Capacity of Parties – Definition – Persons Competent to contract. Free consent – Coercion – Undue Influence – Fraud – Misrepresentation - Mistake. Legality of object - Void agreements Unlawful Agreements.

UNIT III: Performance of Contract

Performance of Contracts – Actual Performance – Attempted Performance - Tender. Quasi Contract – Definition and Essentials. Discharge of Contract - Modes of Discharge – Breach of Contract – Remedies available for Breach of Contract.

UNIT IV: Sale of Goods Act

Sale – Contract of Sale – Sale Vs Agreement to Sell – Meaning of Goods – Conditions and Warranty – Caveat Emptor – Exceptions of Caveat Emptor – Buyer and Seller of Goods - Unpaid Seller – Definition – Rights of an Unpaid Seller.

UNIT V: Contemporary Issues in Business Law

Right to Information Act, 2005 - Meaning of 'Information', 'Right to Information' 35 -Need for Right to Information. Public Information - Request for obtaining information. Grounds for rejection of information. Central Information Commission - Constitution and powers. Information Technology Act - Purpose and significance. Cyber Crimes - Types of crimes, nature and punishment Intellectual Property Law - Patent, trademark, copyright and industrial design and laws of Insurance.

RECOMMENDED TEXT:

1. Dr. Rajni Jagota – Business Laws – CENGAGE, New Delhi.

BOOK REFERENCE:

- 1. Kapoor, N.D. Business Laws, Sultan Chand and Sons.
- 2. Sreenivasan, M.R.Business Laws, Margam Publications.
- 3. Dhandapani, M.V.Business Laws, Sultan Chand and Sons.
- 4. BadreAlam,S.&Saravanavel,P.MercantileLaw
- 5. Pillai,R.S.N.&Chand,S,BusinessLaw, S Chand & Co, Delhi
- 6. Ramaswamy, K.N., Business Law, S Chand & Co, Delhi
- 7. Shukla, M.C, Business Law, S. Chand & Co.
- 8. Balachandran. V&Thothadri. S, Business Law, Vijay Nicole Imprints Pvt. Ltd. Chennai

WEB RESOURCE:

- 1. www.cramerz.com
- 2. www.digitalbusinesslawgroup.com
- 3. http://swcu.libguides.com/buslaw

CORE PAPER VI Banking Theory Law and Operations Credits: 4

Objectives:

- 1. To facilitate the understanding of the origin and the growth of the Indian Banking System
- 2. To understand the modern day Developments in Indian Banking Sector.

Out Comes:

• After completion of this subjects students understand the growth of Indian Banking Systems and their Modern Day Development.

UNIT-I: Introduction to Banking

History of Banking-Components of Indian banking -Indian Banking System-Phases of development-Banking structure in India-Payment banks and small banks-Commercial Banking-Definition-Classification of banks. Banking System- Universal banking-Commercial Banking-functions-Role of Banks in Economic Development. Central Banking-Definition —Need-Principles- Central Banking Vs Commercial banking-Functions of Central bank.

UNIT-II: RBI

Establishment-objective-Legal framework-Functions-SBI-Origin and History-Establishment-Indian subsidiaries-Foreign subsidiaries-Non-Banking-Subsidiaries-Personal banking-International banking-Trade Financing-Correspondent banking.Co-operative banks-Meaning and definition-Features-Co-operative banks vsCommercial banks-Structure.-NBFC-Role of NBFC- RBI Regulations-Financial sector reforms-Sukhmoy committee 1985-Narasimham committee I and II-Prudential norms: capital adequacy norms-classification of assets and provisioning.

UNIT-III: E-Banking

Meaning-Services-e-bankingandFinancialservices-Initiatives-Opportunities-Internet banking-Meaning-InternetbankingVsTraditionalbanking-Services-Drawbacks-Frauds inInternetbanking.Mobilebanking-Anywhere Banking-Any Time Banking- Electronic MobileWallets. ATM-Evolution -Concept-Features - Types-. Electronicmoney-Meaning-Categories-Meritsofe-money-ElectronicFunds Transfer (EFT)system - Meaning- Steps—Benefits-

Monetary policies- final sector reforms- sakmoy chakrevarthy commmittee 1985- Narasiman Committee I & II- prudential norms capital adequacy norms- classification of assets & provisionary meaning-Structure of Interest rates (short and long term)-impacts on saving and borrowings.

UNIT IV: Bank Account

Opening – Types of Accounts-FDR-Steps in opening Account-Saving vs Current Account- 'Donatio Mortis Causa' - Passbook-Bank Customer Relationship-Special Types of currents-KYC norms. Bank Lending – Lending Sources-Bank Lending Principles-Forms of lending-Loan evaluation process-securities of lending-Factors influencing bank lending – Negotiable Instruments – Meaning – Characteristics-Types. Crossing – Definition – Objectives-Crossing and negotiability-Consequences of Crossing.

UNIT-V: Endorsement

Meaning-Components-Kinds of Endorsements-Cheques payable to fictitious person- Endorsement by legal representative —Negotiation bank-effect of endorsement-Rules regarding endorsement.Paying banker-Banker's duty-Dishonoring of Cheques-Dischargeof paying banks-Payments of a crossed cheque payment. Collecting bankers-Statutory protection under section 85-Refusal of cheques Payment. Collecting Banker-Statutory protection under section 131- Collecting bankers' duty —RBI instruction —Paying Banker Vs Collecting Banker- Customer grievances-Grievance redressal —Banking Ombudsman.

Text Book

1.Michael W. Brandi – Money, Banking, Financial Markets and Institutions –Cengage , New Delhi

2. Gurusamy S, Banking Theory: Law and Practice, Vijay Nicole Publication, 2015, Chennai

Suggested Readings 1.

- 1. Clifford Gomez, Banking and finance, Theory, Law and practice, Jain Book Agency, 2010 Mumbai
- 2. Gupta, R K Banking Law and Practice, Jain Book Agency, 2001, New Delhi.
- 3. Sundaram and Varshney, Banking Theory Law and Practice, Sultan Chand Co, 2010, New Delhi.
- 4. Maheswari, S.N. Banking Theory Law and Practice, Kalyani Publications, 2011, Mumbai.
- 5. Santhanam.B, Banking Theory Law and Practice, Margam Publications.
- 6.. Nirmala Prasad, Banking and Financial Services, Himalaya Publications.

E-Resources

www.lawcommissionofindia.nic.in

www.rbi.org

www.bankingombudsman.org

Core Paper: VIII - MARKETING Credits: 4

- To facilitate the students to understand the importance and the relevance of marketing in today's Business world
- To enable the students to understand the features of the Indian Marketing

Out Come:

• The Students will understand the basic concepts of Marketing, Market Segmentation, Marketing Mix and Recent trends in Marketing.

UNIT I

Introduction to Marketing – Meaning – Definition and Functions of Marketing – Marketing Orientation – Role and Importance of Marketing – Classification of Markets

UNIT II

Market Segmentation – Concept – Benefits – Basis and Levels. Introduction to Consumer Behaviour – Need for study – Consumer buying decision process – Buying motives.

UNIT III

Marketing mix. Product – Meaning – Introduction to Stages of New Product Development – Types – Introduction to PLC – Product Mix – Price – Pricing Policies and Methods.

UNIT IV

Channels of Distribution (Levels) – Channel Members – Promotion – Communication Mix – Basics of Advertising, Sales promotion and personal selling.

UNIT V

Recent Trends in Marketing. A Basic understanding of E-M arketing, Consumerism, Market Research, MIS and Marketing Regulations.

RECOMMENDED BOOKS:

- 1. 1. Dawn iacobucci, Anupama Vohra Marketing Management CENGAGE, New Delhi.
- 2. William M.pride, O.C.Ferrell Principles of marketing CENGAGE, New Delhi.
- 3. 3.Atreyee Ganguly, Joyeta Bhadury Principles of marketing CENGAGE, New Delhi.

REFERENCES

- 1. Marketing Management by Rajan Saxena
- 2. Marketing by William J Stanton
- 3. Principles of Marketing by Philip Kotler
- 4. Marketing Management by Still and Cundiff
- 5. Marketing Management by Dr. K. Nirmala Prasad and Sherlaker

Allied Paper III : BUSINESS STATISTICS

OBJECTIVES

• To Facilitate Understanding Relevance and Need Of Statistics in Current Scenario

- To Customize the Importance of Business Statistics for the Commerce Students
 Out Come :
- Enable the students to understand the statistics and its Applications.

UNIT-I Introduction

Meaning and Definition of Statistics- Collection and Tabulation of Statistical Data- Presentation of Statistical Data-Graphs and Diagrams

UNIT-II Measures of Central Tendency and Measures of Variation

Measures of Central Tendency- Arithmetic Mean, Median, Mode, Harmonic Mean and Geometric Mean. Measures of Variation- Standard Deviation - Mean Deviation- Quartile Deviation-Skeweness and Kurtosis- Lorenz Curve

UNIT-III Correlation and Regression Analysis

Simple Correlation-Scatter Diagram- Karl Pearson's Correlation- Spearman's Rank Correlation-Regression- Meaning-Linear Regression.

UNIT- IV Time Series

Analysis of Time Series-Causes of Variation in Time Series Data -Components of Time Series-Additive and Multiplicative Models- Determination of Trend By Semi Average, Moving Average and Least Square(Linear Second Degree And Exponential) Methods- Computation of Seasonal Indices By Simple Average, Ratio to Moving Average, Ratio to Trend and Link Relative Methods

UNIT V Index Numbers

Meaning and Types of Index Numbers-Problems in Construction of Index Numbers- Methods of Construction of Price and Quantity Indices- Test of Adequacy- Errors in Index Numbers- Chain Base Index Numbers- Base Shifting -Splicing -Deflation -Customer Price Index and Its Uses- Statistical Quality Control

TEXT BOOKS

- 1.S.Panneerselvam, P.Nagesh, Senthilkumar Business Statistics & Analytics Cengage, New Delhi
- 2.J.Joseph Francis Business Statistics Cengage, New Delhi

SUGGESTED READINGS

- 1. Dhingra IC & MP Gupta, Lectures In Business Statistics, Sultan chand and Sons, New Delhi 2009
- 2. Gupta SP and Archana Agarwal, Business Statistics (Statistical Methods) Sultan chand and Sons, New Delhi, 9th Edition 2013
- 3.Gupta SC, Fundamentals of Statistics, Himalaya Publishing House

- 4.Richard Levin and David Rubin, Statistics for Management, Prentice Hall Of India, New Delhi, 2011,7th Edition
- 5.Sharma J K,Fundamentals of Business Statistics, Second Edition, Vikas Publishing House Private Limited,2013
- 6. Siegel, Andrew, Practical Business Statistics, Irwin Mcgraw Hill International Edition 4th
- 7. Rajagopalan SP and Sattanathan R B Business Statistics and Operations Research, Vijay Nicole Imprint Private Limited, Chennai

IV SEMESTER

CORE PAPER IX ADVANCED CORPORATE ACCOUNTING

OBJECTIVES No. of Credits: 4

- To provide the students with an understanding of accounting procedure for corporate restructuring.
- TomakethestudentsunderstandtheapplicationsofAccountingTransactions in Corporate Sector.

OUTCOME:

• The students will be able to understand the procedures of corporate restructuring and to prepare the various accounting statements

UNIT I: Internal Reconstruction

Meaning - Alteration of share capital – Accounting Procedures.

UNIT II: Amalgamation, Absorption & External Reconstruction

Meaning- Amalgamation in the nature of Merger, Purchase - External Reconstruction – Applicability of AS 14- Calculation of Purchase consideration (all methods) – Journal Entries in the books of Transferor and Transferee Companies, Revised Balance Sheet (excluding inter - company holdings)

UNIT III: Liquidation

Meaning – Preparation of Liquidator's Final Statement of Accounts – Calculation of Liquidator Remuneration.

UNIT IV: Consolidation

Holding Company – Subsidiary company - Meaning – Preparation of Consolidated Final Statement of Accounts.

UNIT V: Accounting For Banking Companies

Bank accounts - Concept of Non-Performing Assets (NPA)-Preparation of Profit and Loss Account - Asset classification - Preparation of Balance Sheet.

Note: Questions in Sec. A, B & C shall be in the proportion of 20:80 between Theory and Problems.

TEXT BOOK:

1.Raj Kumar Sah - Concepts Building Approach to Corporate Accounting - CENGAGE , New Delhi.

2.Gupta, R.L.&Radhaswamy, M., Advanced Accounts, Sulthan Chand &Sons, New Delhi.

REFERENCE BOOKS:

- 1. Jain, S.P. & Narang K.L., Advanced Accounts Kalyani Publishers.
- 2. Reddy, T.S & Murthy, A, Corporate Accounting, Margham Publications, Chennai.
- 3. Shukla, M.C. & Grewal, J.S, Advanced Accounts, S.Chand and Company, NewDelhi

WEB RESOURCE:

- 1. www.accountingcoach.com
- 2. www.accountingstudyguide.com
- 3. www.futureaccountant.com
- 4. www.education.svtuition.org

CORE PAPER X

COMPANY LAW

OBJECTIVES No. of Credits: 4

- To make the students aware on the recent amendments to companies Act.
- To enlighten the students on the provisions governing the company law.

OUTCOME:

• The students will gain knowledge on Company Law provisions and amendments.

UNIT I: Joint Stock Company

Meaning-Kinds of companies (Special Provisions with respect to Private Company, Public Company, One Person Company, Small Company, Dormant Company) Formation – Memorandum of Association- Contents- Restriction on "Other Objects"- Doctrine of Ultra Vires- Articles of Association-Contents- Prospectus-contents-Types(Statement in Lieu of Prospectus, Shelf Prospectus, Red Herring Prospectus)-Underwriting-Book Building Process- Green Shoe option- E-Flying – Dematerialisation.

UNIT II: Share Capital and Debentures

Meaning of Shares – Kinds of Shares- Voting rights – Issue of Shares at a Premium and Discount – Partly paid shares- Bonus Shares- Rights shares – Sweat Equity Shares. Debentures – Meaning – Types.

UNIT III- Managerial Personnel

Directors – Women Directors – Independent Directors- director Identification Number- Other Key Managerial Personnel- Related Party Transactions.

UNIT IV- Meetings and Resolutions

Meeting - Statutory Meeting - Annual general meeting - Extraordinary general Meeting - Notice of meeting- Quorum- Proxy- Board of Directors Meeting- committee- Types of Committee- Corporate Social Responsibility committee. Resolutions - Ordinary & Special -Resolution requiring special notice.

UNIT V- Winding up of company

Modes of winding up – winding up by the court – Voluntary winding up – Types – Members' voluntary winding up – Creditors' voluntary winding up. National company Law- Appellate Tribunal.

TEXT BOOKS

1.Reena Chadha, Sumant Chadha – Company Law – Cengage, New Delhi

REFERENCE BOOKS

- 1. Business Laws N.D. Kapoor, Sultan Chand and Sons
- 2. Business Laws M.R. Sreenivasan, Margam Publications
- 3. Business Laws M.V. Dhandapani, Sultan Chand and Sons
- 4. Company Law Avtar Singh
- 5. Company Law N.D. Kapoor
- 6. M.C.Shukla and S.S. Gulshan Principles of Company Law
- 7. S.M.Shah Lectures on Company Law
- 8. S.Badri Alam and Saravanavel Company Law- Himalaya Publications
- 9. P.P.S. Gogna Text Book of Company Law S.Chand

CORE PAPER XII

FINANCIAL SERVICES

OBJECTIVES: No of Credits: 4

- To enable the students to understand the world of financial services.
- To facilitate the understanding of the various Financial Services.

OUTCOME:

• On the completion of modules, the students will understand the various financial services.

UNIT I: Introduction

Financial Services - Concept - Objectives - Functions - Characteristics - Financial Services Market - Concept - Constituents - Growth of Financial Services in India - Financial Services Sector Problems - Financial Services Environment - The Forces - Players in Financial Markets

UNIT II: Merchant Banking and Public Issue Management

Definition - Functions - Merchant Bankers Code of Conduct - Public Issue Management - Concept - Functions - Categories of Securities Issue - Mechanics of Public Issue Management - Issue Manager - Role of issue Manager - Marketing of Issue - New Issues Market Vs Secondary Market.

UNIT III: Money Market and Stock Exchange

Characteristics - Functions - Indian Capital Market - Constituents of Indian Capital Market - New Financial Institutions and Instruments - Investor Protection - Stock Exchange - Functions - Services - Features - Role - Stock Exchange Traders - Regulations of Stock Exchanges - Depository - SEBI - Functions and Working.

UNIT IV: Leasing and Factoring and Securitisation

Characteristics - Types - Participants - Myths about Leasing - Hire Purchase - Lease Financing Vs Hire Purchase Financing - Factoring - Mechanism - Functions of a Factor - Factoring - Players- Types - Operational Profile of Indian Factoring - Operational Problems in Indian Factoring - Factoring Vs bills Discounting - Securitisation of Debt- Parties involved- Steps of securitisation - Types of securitisation - Advantages- Limitations - SARFAESI Act 2002- Background-Purpose of the Act- Main provisions

UNIT V: Venture Capital, credit rating and pension Fund

Origin and Growth of Venture Capital - Investment Nurturing Methods - Mutual Funds - Portfolio Management Process in Mutual Funds - Credit Rating System - Growth Factors - Credit Rating

Process - Global and Domestic Credit Rating agencies - Pension Fund - Objectives - Functions - Features - Types - Chilean Model - Pension Investment Policy - Pension Financing.

TEXT BOOKS:

1. Michael W. Brandi – Money, Banking, Financial Markets and Institutions –Cengage , New Delhi

2. GurusamyS, Essentials of Financial Services, Vijay Nicole Imprints, Chennai, 2014

REFERENCE BOOKS:

- 1. Gomez Clifford, Prentice Hall of India, Financial Markets, Institutions and Financial Services, 2008
- 2. Meir Kohn, Financial Institutions and Markets, Oxford University Press
- 3. Rajesh Kothari, Financial Services in India: Concept and Application, Sage publications, 2012, New Delhi.
- 4. MadhuVij & Swati Dhawan, Merchant Banking and Financial Services, Jain Book Agency, 2000, Mumbai
- 5. Vasant Desai, Financial Markets and Financial Services, Himalayan Publishing House *Pvt*. Ltd.2000.Mumbai

WEB RESOURCE:

- 1. www.rbi.org
- 2. www.sebi.org
- 3. www.nse.org

INDIRECT TAXATION

Core Subject: XI - No. of Credits: 4

OBJECTIVES:

- To facilitate the students to gain knowledge of the principles of Indirect Taxation.
- To enable the students to gain knowledge of Goods and Services (GST)
- To highlight the students about customs duty.

OUTCOME:

• The students will be able to understand the concepts of Indirect taxation, types and Assessment procedures.

UNIT – I Introduction

History and Objectives of Taxation – Tax System in India- Direct & Indirect Taxes – Meaning and Types – Powers of Union and State to levy taxes. Constitutional Amendments leading to introduction of GSTand their importance

UNIT – II GST – Overview & Concepts

Background behind implementing GST- The need for GST- objectives of GST- Business impact- Benefits of GST-SGST- CGST and IGST- Taxes covered by GST- Definitions - Scope

and Coverage Scope of supply- Levy of tax- Rate Structure- Taxable Events. <u>Types of Supplies - Composite and Mixed Supplies - Composition Levy.</u>

UNIT – II GST Taxation/ Assessment proceedings

Return- Refunds- Input Tax Credit- Reverse charge Mechanism, Transitional Provisions composition under GST- Administrative structure of GST-Officers as per CGST Act- Officers as per SGST Act-Jurisdiction- Appointment Powers. Relevance of Cross Empowerments

UNIT-IV GST Audit

Assessment and Audit under GST- Demands and Recovery- Appeals and revision- Advance ruling Offences and Penalties. <u>National Anti-Profiteering Authority – GST Practitioners – eligibility and Practice and Career avenues</u>

UNIT-V Customs duty

The custom duty- Levy and collection of customs duty- Organisations of custom departments-Officers of customs- powers- Appellate Machinery- Infringement of the Law-Offences and Penalties- Exemptions from duty customs duty draw back- duties free Zones. Export incentive schemes

Recommended Texts

1. Shilpi Sahi – Concepts Building Approaches to Goods and Services Tax (GST), & Customs Law - CENGAGE, New Delhi

SUGGESTED READINGS

- 1.Sweta Jain GST law and practice Taxmann Publishers, July 2017
- 2.V.S.Daty GST- Input Tax Credi- Taxmann Publishers, second edition August 2017
- 3.C.A. Anurag Pandey- Law and Practice of GST- Sumedha Publication House 2017
- 4. Dr. Vandana Banger- Beginners- Guide Aadhaya Prakashan Publisher 2017
- 5.Dr.M. Govindarajan- A practical guide send text publishers July 2017

Allied Paper IV: ELEMENTS OF OPERATIONS RESEARCH

OBJECTIVES

- To Facilitate this Understanding of the Concept of Operations Research
- To Help the Students to Understand the Various Techniques of Solving Problems

OUT COME:

• Understanding of the Concept of Operations Research and to Help the Students to Understand the Various Techniques of Solving Problems

UNIT I: Introduction

Operations Research- Meaning-Definition - Origin and History- Characteristic Features –Need-Scope –Steps- Techniques- Application- Limitations

UNIT II: Linear Programming Problem Lpp

Meaning- Requirements- Assumptions- Applications- Formulating Lpp —Advantages- Limitations Formulating LP Model (Simple Problems Only)

UNIT III: Methods Of Lpp

Obtaining Optimal Solution for Linear Programming Problem (LPP)-Graphical Method -Problems --Simplex Method for Type of LPP and for Slack Variable Case -Maximization Function - Minimization Function (Simple Problem Only)

UNIT IV: Transportation Problems

Meaning — (Initial Basic Feasible Solution) Assumptions - Degenerate Solution - North - West Corner Method - Least Cost Method - Vogels Approximation Method - Assignment Problems - Features - Transportation Problem Vs Assignment Problem - Hungarian Method (Simple Problems Only)

UNIT V: Game Theory

Meaning- Types of Games- Basic Assumptions- Finding Value of Game for Pure Strategy -Mixed Strategy -Indeterminate Matrix and Average Method -Graphical Method -Pure Strategy- Saddle Point Payoff Matrix Value of Game (Simple Problems Only)

Recommended Texts

- 1. M.Sreenivasa Reddy Operations Research CENGAGE, New Delhi
- 2. S. Gurusamy Elements of Operations Research Vijay Nicole Imprints private Limited, Chennai

SUGGESTED READINGS

- 1. Agarwal NP and Sonia Agarwal, Operations Research and Quantitative Techniques, RBS A Publishers, New Delhi ,2009
- 2. Anand Sharma, Operations Research, Himalayan Publishing House, 2014, Mumbai
- 3.Gupta Pk And Gupta SP Quantitative Techniques and Operations Research, Sultan Chand and Sons, 2014, New Delhi
- 4.Kapoor V.K, Operations Research Techniques For Management, Sultan Chand And Sons, 2012 New Delhi
- 5.Kanti Swarup, P.K. Gupta Man Mohan , operation research, Jain book agency, 2014, New Delhi
- 6.Sarangi, SK Applied operations research and Quantitative methods, Himalayan publishing house 2014, Mumbai.

E- Sources:

http://www.learnaboutor.co.uk/

http://www.theorsociety.com/

www.orcompleate.com/

Allied Paper - II INTERNATIONAL ECONOMICS

OBJECTIVES:

- To teach the International Economics
- To acquire the knowledge Of Export Import.
- To know about International Economic Organizations and its Functions.

OUT COME:

Equip the students to have the through knowledge of International Economics.

UNIT I

International Trade – Importance of International Trade, Theories of Foreign Trade:- Theories of Adam Smith, Ricardo, Haberler"sHechsher -Ohlin

UNIT II

Balance of Trade, Balance of Payment – Concepts – Causes of Disequilibrium, Methods to Correct Disequilibrium – Fixed and Floating Exchange Rates – Euro – Dollar Marketing (An Over View)

UNIT III

Export Management – Export Procedure and Documents – Export Finance – Export Promotion – Export Pricing

UNIT IV

International Economic Organizations and its Functions

IMF, IDA, IFA, IBRD, ADB, UNCTAD, UNIDO

UNIT V

WTO and Trade Liberalization – Liberalization of Trade in Manufacturing and in Agricultural Trade – TRIPS, TRIMS – Indian Patent Law

Recommended Texts

1. Francis Cherunilam, International Trade and Export Management - Himalaya

- Publishing House Mumbai -04.
- 2. Paul.R.Krugman and Maurice Obstfeld, International Economics (Theory and Policy) Pearson Education Asia Addison Wesley Longman (P) Ltd -Delhi –92.
- 3. Robert J.Carbaugh, International Economics Thomson Information Publishing Group Wadsworth Publishing Company -California.

H.G. Mannur, International Economics – Vikas Publishing House (P) Ltd - New Delhi-14.

V SEMESTER

CORE PAPER XIII ELEMENTS OF COST ACCOUNTING

OBJECTIVES: No. of Credits: 4

- To make the students to know the Process of Accounting for Cost Elements.
- To understand the advantages of Costing to the Stakeholders, Workers, Creditors and the Public.

OUTCOME:

• At the end of the course students will understand the basic elements of costing.

UNIT I: Introduction of Cost Accounting

Definition - Nature and Scope - Principles of Cost Accounting - Cost Accounting and Financial Accounting - Cost Accounting Vs Management Accounting - Installation of Costing System - Classification of Costs - Cost Centre - Profit Centre

UNIT – II: Cost sheet and methods of costing

Preparation of Cost Sheet. Reconciliation of Cost and Financial Accounts.- Unit Costing- Job Costing.

UNIT III: Material Costing

Material Control – Meaning and Objectives – Purchase of Materials – Stock Levels of Materials – EOQ – Stores Records – ABC Analysis – Issue of Materials – Methods of Issue – FIFO – LIFO – HIFO – Base Stock Method – Specific Price Method – Simple and Weighted Average Method – Standard and Inflated Price Method.

UNIT IV: Labour Costing

Direct Labour and Indirect Labour – Time Keeping – Methods and Calculation of Wage Payments – Time Wages – Piece Wages – Incentives – Different Methods of Incentive Payments - Idletime – Overtime – Labour Turnover - Meaning, Causes and Measurement.

UNIT V: Overheads Costing

Overheads – Definition – Classification – Allocation and Apportionment of Overheads – Basis of Allocation – Absorption of Overheads - Preparation of Overheads Distribution Statement – Machine Hour Rate – Computation of Machine Hour Rate.

Note: Questions in Sec. A, B & C shall be in the proportion of 20:80 between Theory and Problems.

RECOMMENDED TEXTS

1Drury - Management and Cost Accounting with CourseMate, New Delhi: CENGAGE

2.Jain, S.P & Narang, K.L., Cost Accounting, Kalyani Publishers

REFERENCE BOOKS:

- 1. Murthy A & Gurusamy S, Cost Accounting, Vijay Nicole Imprints Pvt .Ltd .Chennai
- 2. Reddy, T.S. and Hariprasad Reddy, Y, Cost Accounting, Margam Publications
- 3. Prasad, N.K and Prasad, V.K, Cost Accounting, Book Syndicate
- 4. Saxena and Vashist, Cost Accounting Sultan Chand and Sons, 2014, New Delhi

WEB RESOURCE:

- 1. www.accountinglectures.com
- 2. www.accounting coach.com
- 3. http://simplestudies.com/accounting-lectures.html
- 4. www.accounting study guide.com

CORE PAPER XIV

PRACTICAL AUDITING

OBJECTIVES: No. of Credits: 4

- To make the students to understand the concept of present day Auditing Practices.
- To enable the students to gain knowledge of various techniques of Auditing.

OUTCOME:

- On the completion of syllabus students will gain in sight of the Auditing practices prevailing in the present scenario.
- Students will understand the general approach of audit in EDP environment.

UNIT I: Introduction

Meaning and Definition of Auditing – Distinction between Auditing and Accounting - Objectives - Advantages and Limitations of Audit - Scope of Audit - Classifications of Audit – Audit Planning - Meaning. Audit programme – Meaning – Objectives and Contents.

Audit Note Book, contents, Usefulness of Audit Note Book - Audit working papers - meaning. Ownership and Custody - Test checking and Routine checking - Meaning. Internal control - Meaning - Definition - Objectives - Technique for evaluation of Internal Control System. Internal check - Meaning - Objectives difference between Internal control, Internal check and Internal Audit.

UNIT II: Vouching and Verification

Vouching – Meaning and Definitions - Objectives. Trading Transactions – Audit of Ledger - Scrutinizing of ledgers – Vouching of cash Receipts and Payments - Vouching of outstanding Assets and Liabilities – Verification – Meaning - Objectives and Process – Valuation of Assets and liabilities – Distinction between Verification and Valuation.

UNIT III: Audit and Accounting Standards

Types of Audit – Statutory Audit – Concurrent Audit – Stock Audit – Cost Audit – Secretarial Audit – CAG Audit – Management Audit. Accounting Standards – Standards on Auditing Standards on Internal Audit – Penal Provisions – Role of National Financial Reporting Authority (NFRA)

UNIT IV: Auditors and Audit Report

Appointment – Procedures – Eligibility and Qualifications – Powers and Duties – Rotation and

Removal of Auditors – Resignation of Auditors – Remuneration of Auditors – Audit report – Preparation and presentation. Auditor's Responsibilities and liabilities towards Shareholders, Board and Audit Committee. Restriction on other Services.

UNIT V: Recent Trends in Auditing

EDP Audit – Meaning – Division of auditing in EDP environment. Impact of Computerization on Audit Approach – Online Computer System Audit – Types of Online Computer System Audit – Audit around with the Computers – Procedure of Audit under EDP system- Green Audit-Introduction

TEXT BOOKS:

- 1. Auditing, D.P. Jain Konark Publishers Pvt. Ltd.
- 2. Auditing, Principles and Practice, Ravinder Kumar and Virender Sharma, Eastern Economy Edition.

REFERENCE BOOKS:

- 1. Practical Auditing, B.N.Tandon, Sultan Chand and Co., NewDelhi.
- 2. Contemporary Auditing, Kamal Gupta, Tata McGraw Hill.
- 3. Practical Auditing, Dinkar Pagare, Sultan Chand & Sons
- 4. Sundar.K&Paari.K,PracticalAuditing,VijayNicoleImprintsPvt.Ltd.Chennai

WEB RESOURCE:

- 1. http://www.osbornebooksshop.co.uk/p/auditing_tutorial
- 2. www.mu.ac.in
- 3. www.learnthat.com

LOGISTICS AND SUPPLY CHAIN MANAGEMENT

SUBJECT CODE:		
	THEORY	MARKS: 100 (25+75)
SEMESTER – VI		
	CREDITS:4	NO. OF HOURS PER WEEK:6

Learning Objectives:

- 1. The students to gain deeper insights into logistics and supply chain management.
- 2. To highlight the integrated nature of working in logistics and supply chain industry.
- 3. To prepare students to work in logistics and allied industries.

OUTCOME

> On completion of syllabus student will understand the basic concepts of logistics and supply chain management and student prepare them self to work in logistics and allied industries

UNIT 1: Concepts of Logistics – Evolution – Nature and Importance – Components of Logistics Management- Competitive advantages of Logistics – Functions of Logistics management – Principles – Logistics Network- Integrated Logistics system, Supply chain management – Nature

and Concepts – Value chai- Functions – Supply chain effectiveness – Outsourcing – 3PLs and 4PLs – Supply chain relationships – Customer services.

UNIT 2: Elements of Logistics and Supply chain management – Inventory carrying – Ware housing, Technology in the ware house: Computerisation, Barcoding, RFID and WMS – Material handling, Concepts and Equipments: Automated Storage and Retrieval Systems – Order Processing – Transportation – Demand Forecasting – Impact of Forecasts on Logistics and Supply chain Management- Performance measurements.

UNIT 3: Transportation – Position of Transportation in Logistics and Supply chain management-Road, Rail, Ocean Transport - Ships- Types- Measurement capacity of ships – shipping information, Air, Transport Multi model transport – containerization – CFS – ICDS-Cross Docking- Selection of transportation mode – Transportation Network and Decision – Insurance aspects of logistics.

UNIT 4: Logistical Information System (LIS) - Operations — Integrated IT solution for Logistics and supply chain management- Emerging technologies in Logistics and Supply chain management. Components of a logistic system-transportation-Inventory carrying-warehousing-order processing — Distribution channels- Difference between warehouse and distribution centre.

UNIT 5: Performance- Bench marking for supply chain improvement- Dimensions and achieving excellence- Supply Chain Measures – SCOR model- Logistics score board- Activity Based Costing - Economic Value Added Analysis- Balance Score card approach-Lean thinking and six sigma approach in Supply Chain.

Recommended Text

- 1. John J.Coyle , C. John Langley .JR., Robert A. Novack , Brian J.Gibson Supply Chain Management A Logisticss Perspective CENGAGE , New Delhi
- 2. Joel D.Wisner, Keah Choon Tan, G.Keong Leong Principles of Supply Chain Management ABalanced Approach CENGAGE, New Delhi

REFERENCE BOOKS:

- 1. Agarwal, D.K., 'Textbook of Logistics and Supply Chain Management', Mac Millan India Ltd, 2003.
- 2. Chase, R.B., Shankar, R and Jacobs, F.R. 'Operations Management and Supply Chain Management', McGraw Hill Publications, 13th edition, 2018.
- 3. Chopra, S., Meindl, P. and Kalra, D.V. 'Supply Chain Management', Pearson Education India, 6th edition, 2016.
- 4. Krishnaveni Muthiah, 'Logistics Management and Seaborne Trade', Himalaya Publishing House, 2010.
- 5. Martin Christopher, 'Logistics and Supply Chain Management' Pearson Education, 2003.
- 6. Ronald H. Ballou, 'Business Logistics and Supply Chain Management' Pearson Education 2004.

E-RESOURCES:

- 1. www.managementstudyguide.com
- 2. https://www.tutorialspoint.com/supply_chain_management_supply_chain_management_tuto-rial.pdf
- 3. https://www.camcode.com/asset-tags/supply-chain-management-guide/
- 4. https://library.ku.ac.ke/wp-content/downloads/2011/08/Bookboon/Magement%20andOrganisation/fundamentals-of-supply-chain-management.pdf
- 5. https://www.youtube.com/watch?v=PmR2SKeY9Ms&list=PLGit8yny_3ANzZMsJJjeuxMg -S0f0hGcn
- 6. https://www.youtube.com/watch?v=IqmrNUoiy7g&list=PLF9071540F59BA1F0

CORE PAPER XV

FINANCIAL MANAGEMENT

OBJECTIVES No. of Credits: 4

- To impart the basics of Financial Management for the benefit of Commerce students.
- To enable the students to know the concepts of the Investment, Financing and Working Capital.

OUTCOME:

• At the end of syllabus students will understand the basics of financial management, investing, financing and dividend decisions.

UNIT I: Introduction

Meaning and Objectives of Financial Management – Functions of Financial Management. Finance - Sources of Financing-Role of Financial Manager in Financial Management- Financial Goals- Profit maximization Vs. Wealth maximization – Concept of Time Value of Money- Risk and Return.

UNIT II: Capital Structure and Cost of Capital

Capital Structure- Meaning- Capital Structure Theories-Definition - Cost of Equity Capital - Cost of Preference Capital - Cost of Debt - Cost of

Retained Earnings – Weighted Average (or) Composite cost of capital (WACC) Capital Structure – Theories of Capital Structure - Leverage concept.

UNIT III: Dividend

Meaning - Dividend Policies - Factors affecting Dividend Payment - Provisions on Dividend

Payment in Company Law – Dividend Models - Walter's Model - Gordon's Model - M. M. Model – Hypothesis Model.

UNIT IV: Working Capital

Working Capital - Meaning and importance - Factors Influencing Working Capital - Determining (or) Forecasting of Working Capital requirements - Working Capital Operating cycle-

UNIT V: Capital Budgeting

Capital Budgeting Process – Cash flow estimation- Payback period _ Accounting Rate of Return – Net Present Value (NPV) – Net Terminal Value - Internal Rate of Return – Profitability Index – Capital Budgeting under Risk- Certainty Equivalent Approach and Risk – Adjusted Discount Rate – Decision Tree Analysis.

Note: Questions in Sec. A, B & C shall be in the proportion of 20:80 between Theory and Problems.

TEXT BOOK:

- 1. William R. Lasher Financial Management CENGAGE New Delhi
- 2. I.M. Pandey, Financial Management, Vikas Publishing House
- 3. Prasanna Chandra, Financial Management, Tata McGraw Hill Publications

REFERENCE BOOKS:

- 1. S.N.Maheswari, Financial Management, Sultan Chand & Sons
- 2. Y.Khanand Jain, Financial Management, Sultan Chand & Sons
- 3. P.Periyasamy.P,FinancialManagement,VijayNicoleImprintsPvt.Ltd.Chennai
- 4. Murthy A, Financial Management, Margam Publications, Chennai

WEB RESOURCE

www.cpdwise.com www.simplilearn.com www.findtutorials.com www.studyfinance.com

INCOMETAX LAW AND PRACTICE- I

CORE PAPER: XVI

OBJECTIVES: No. of Credits: 5

- To provide a detailed understanding of the various provisions of I.T. Act.
- To enable the students to about the Assessment Procedures and Tax Planning.

Outcome:

• The students will understand the concepts of Income tax, Types of filing and computation of tax from various head.

UNIT I: INTRODUCTION

Meaning of Income – Features of Income Tax – Types – Important Definitions Under the Income Tax Act – Assessee – Types – Rates of Tax – Residential Status – Scope of Total Income – Incomes Exempt from tax.

UNIT II: Income from Salary

Definition – Allowances – Valuation of perquisites – Deductions from Salary – Gratuity – Pension – Commutation of Pension – Leave Salary – Profits in lieu of Salary - Provident Funds – Deductions under Sec. 80.

UNIT III: Income from House Property

Annual Value – Meaning and Computation – Deductions from Annual Value – Legal Provisions.

UNIT IV: Profits and Gains from Business or Profession

Income from Business or Profession – Allowable expenses – Not allowable expenses - General deductions – Provisions relating to Depreciation – Deemed Business Profits - Undisclosed incomes – Investments – Compulsory maintenance of Books of accounts – Audit of Accounts of certain persons – Special provisions for Computing Incomes on estimated basis – Computation of Income from Business or Profession.

UNIT V: E-filing & Submission of Returns

E-filing – Concept – Procedure - 26AS – TDS – Traces – Filing of Return – Various Returns – Permanent Account Number (PAN) – Usage of PAN – Concept of Transfer Pricing - Fundamentals.

Note: Questions in Sec. A, B & C shall be in the proportion of 20:80 between Theory and Problems.

TEXT BOOKS:

- 1. Naveen Mittal Peinciples of Income Tax Law & Practice Cengage New Delhi
- 2. T. Srinivasan Income Tax & Practice Vijay Nicole Imprints Private Limited, Chennai
- 3. Vinod, K.Singhania, Students Guide to IncomeTax, Taxman Publications Pvt. Ltd.
- 4. Mehrotra- Income Tax Law&Accounts, Goyal, Sathiya Bhavan Publications.

REFERENCE BOOKS:

- 1. Gaur & Narang, Income Tax Law & Practice, Kalyani Publishers.
- 2. Reddy, T.S. & Hariprasad Reddy, Y, Income Tax Theory, Law & Practice, Margham Publications, Chennai.
- 3. Murthy.A, Income Tax Law & Practice, Vijay Nicole Imprints Pvt.Ltd.Chennai
- 4. Hariharan N, Income Tax Law & Practice, Vijay Nicole Imprints Pvt. Ltd. Chennai

WEB REFERENCE:

- 1. www.incometaxindia.gov.in
- 2. www.incometaxindiaefiling.gov.in
- 3. www.onlineservices.tin.egov-nsdl.com
- 4. www.cleartax.in

Core Subject: XVII ADVANCED COST ACCOUNTING No. of Credits: 4

Objectives:

- To make the students to understand the process of ascertaining, classification and controlling costs.
- To enable the students to learn the various methods of cost elements.

Outcome:

 The students will understand the concepts of cost accounting, methods and its usage in decision making.

UNIT I: Contract Costing

Definition - Features of Contract costing- Calculation of Profit on Contracts- Cost plus Contract-Contract Costing Vs job Costing-Preparation of Contract A/c

UNIT II: Process Costing

Features of Process Costing - Process Loss - Normal and Abnormal Loss - Abnormal Gain - Joint Products - By Products - Concept of Equivalent Production – Process Accounts - Process Lossess and Gains.

UNIT III: Operation Costing

Operating Costing – Meaning – Preparation of Operating cost Sheet – Transport costing – Power Supply Costing – Hospital Costing – Simple Problems.

UNIT IV: Marginal Costing

Meaning – Features – Absorbtion Costing – Marginal Costing Vs Absorbtion Costing – Contribution – PV Ratio – Break Even point – Key Factor – Margin of Safety – Preparation of Marginal Cost Statement.

UNIT V: Standard Costing

Definition – Objectives – Advantages – Standard Cost and Estimated Cost – Installation of Standard Costing – Variance analysis – Material, Labour, Overhead, and Sales Variances – Calculation of Variances.

Note: Questions in Sec. A, B & C shall be in the proportion of 20:80 between Theory and Problems.

Recommended Texts

1. Drury – Management and Cost Accounting with CourseMate

REFERENCE BOOKS

1.	S.P. Jain and K.L. Narang	Cost Accounting
2.	P.T. Pattanshetty and Dr. Palekar	Cost Accounting
3.	S.P. Iyengar	Cost Accounting
4.	Khanna, Pandey, Ahuja and Arora	Practical Costing

5.	T.S. Reddy and Y. Hari prasad Reddy	Cost Accounting
6.	Saxena and Vashist	Cost Accounting
7.	Hansen/Mowen	Cost management Accounting and Control

CORE PAPER XVIII

MANAGEMENTACCOUNTING

OBJECTIVES No. of Credits: 4

- To enable the students to get knowledge about the various techniques of Management Principles.
- To make the students to get practical skill in solving management problems.

OUTCOME:

- Understand the primary purpose of management accounting namely financial statement analysis and budgetary control
- Develop and apply budget for planning and controlling purpose.

UNIT I: Introduction

Management Accounting - Meaning- Scope- Importance- Limitations - Management Accounting Vs Cost Accounting - Management Accounting Vs Financial Accounting.

UNIT II: Financial Statement Analysis

Analysis and Interpretation of Financial Statements – Nature and Significance – Types of Financial Analysis – Tools of Analysis – Comparative Statements – Common size Statement – Trend Analysis.

UNIT III: Ratio Analysis

Meaning – Advantages – Limitations – Types of Ratios – Liquidity Ratios – Profitability Ratios – Turnover Ratios – Capital Structure Ratios – Leverage Ratios – Calculation of Ratios.

UNIT IV: Fund Flow Analysis & Cash Flow Analysis

Introduction, Meaning of Funds Flow Statement-Ascertainment of flow of funds-Technique of preparing funds flow statement- Schedule of Changes in Working Capital-Adjusted Profit and Loss account-Funds Flow Statement

Meaning of Cash Flow Statements – Advantages – Limitations – Preparation of Cash Flow Statement – Types of Cash flows - Operating, Financing and Investing Cash flows.

UNITV: Budgetary Control & Marginal Costing

Budgetary Control – Meaning – Preparation of various Budgets – Cash Budget - Flexible Budget – Production Budget – Sales Budget. Capital Expenditure Control - Application of Marginal Costing in Decision Making – Make or Buy – Shut down or Continue – Exploring New Markets.

Note: Questions in Sec. A, B & C shall be in the proportion of 20:80 between Theory and Problems.

TEXT BOOK:

- $1. Rajiv\ Kumar\ Goel\ -\ Concepts\ Building\ Approach\ to\ management\ Accounting\ -\ CENGAGE\ New\ Delhi$
- 2. Drury Management and Cost Accounting with CourseMate

REFERENCE BOOKS:

- 1. Murthy A and Gurusamy S ,Management Accounting- Theory & Practice, Vijay Nicole Imprints Pvt. Ltd .Chennai
- 2. Charles T. Horngren and Gary Sundem, N, Introduction to Management Accounting, Prentice Hall
- 3. Sharma and Shashi K. Gupta, Management Accounting, Kalyani Publishers
- 4. Reddy, T.S. & Dr. Hariprasad Reddy, Y, Management Accounting, Margham Publications, Chennai.
- 5. Hansen Mowen, Cost Management Accounting and Control, South Western College

WEB REFERENCE:

- 1. www.accountingcoach.com
- 2. www.accountingstudyguide.com
- 3. www.futureaccountant.com
- 4. www.thestudentcpa.com

ENTREPRENEURIAL DEVELOPMENT

Course Objectives:

- 1. To enable the students to understand the concept of Entrepreneurship and to learn the professional behavior expected of an entrepreneur.
- 2. To identify significant changes and trends which create business opportunities and to analyze the environment for potential business opportunities.
- 3. To provide conceptual exposure on converting idea to a successful entrepreneurial firm.

OUTCOME

➤ On completion of syllabus student will understand on the basic concepts of entrepreneurship and business opportunities to familiars with knowledge about business and project reports for starting a new ventures on team based.

Unit 1: Entrepreneurship

Entrepreneur : Meaning of entrepreneurship – Types of Entrepreneurship – Traits of entrepreneurship – Factors promoting entrepreneurship- Barriers to entrepreneurship- the entrepreneurial culture- Stages in entrepreneurial process – Women entrepreneurship and economic development- SHG.

Unit 2: Developing Successful Business Ideas

Recognizing opportunities – trend analysis – generating ideas – Brainstorming, Focus Groups, Surveys, Customer advisory boards, Day in the life research – Encouraging focal point for ideas and creativity at a firm level-Protecting ideas from being lost or stolen – Patents and IPR.

Unit 3: Opportunity Identification and Evaluation

Opportunity identification and product/service selection – Generation and screening the project ideas – Market analysis, Technical analysis, Cost benefit analysis and network analysis- Project formulation – Assessment of project feasibility- Dealing with basic and initial problems of setting up of Enterprises.

Unit 4: Business Planning Process

Meaning of business plan- Business plan process- Advantages of business planning- preparing a model project report for starting a new venture (Team-based project work).

Unit 5: Funding

Sources of Finance- Venture capital- Venture capital process- Business angles- Commercial banks-Government Grants and Schemes.

TEXT BOOKS:

- 1..Reddy, Entrepreneurship: Text & Cases Cengage, New Delhi.
- 2.Kuratko/rao, Entrepreneurship: a south asian perpective.- Cengage, New Delhi.
- 3.Leach/Melicher, Entrepreneurial Finance Cengage., New Delhi.
- 4.K.Sundar Entrepreneurship Development Vijay Nicole Imprints private Limited
- 5.Khanka S.S., Entrepreneurial Development, S.Chand & Co. Ltd., New Delhi, 2001.
- 6. Sangeeta Sharma, Entrepreneurship Development, PHI Learning Pvt. Ltd., 2016.

REFERENCE BOOKS:

- 1. Barringer, B., Entrepreneurship: Successfully Launching New Ventures, 3rd Edition, Pearson, 2011.
- 2. Bessant, J., and Tidd, J., Innovation and Entrepreneurship, 2nd Edition, John Wiley &Sons, 2011.
- 3. Desai, V., Small Scale Industries and Entrepreneurship, Himalaya Publishing House, 2011.
- 4. Donald, F.K., Entrepreneurship- Theory, Process and Practice, 9th Edition, Cengage Learning, 2014.
- 5. Hirsch, R.D., Peters, M. and Shepherd, D., Entrepreneurship, 6th Edition, Tata McGraw-Hill Education Pvt.Ltd., 2006.
- 6. Mathew, J.M., Entrepreneurship Theory at Cross Roads: Paradigms and Praxis, 2nd Edition, Dream Tech, 2006.
- 7. Morse, E., and Mitchell, R., Cases in Entrepreneurship: The Venture Creation Process, Sage South Asia, 2008.
- 8. Nagendra and Manjunath, V.S., Entrepreneurship and Management, Pearson, 2010.
- 9. Reddy, N., Entrepreneurship: Text and Cases, Cengage Learning, 2010.
- 10. Roy, R., Entrepreneurship, 2nd Edition, Oxford University Press, 2011.
- 11. Stokes, D., and Wilson, N., Small Business Management and entrepreneurship, 6th Edition, Cengage Learning, 2010.

E-RESOURCES:

- 1. http://inventors.about.com/od/entrepreneur/
- 2. http://learnthat.com/tag/entrepreneurship/
- 3. www.managementstudyguide.com
- 4. www.quintcareers.com
- 5. www.entrepreneur.com

CORE PAPER: XX INCOMETAX LAW AND PRACTICE-II

OBJECTIVES No. of Credits: 5

- To help the students to understand the relevance and significance of Tax.
- To facilitate the students in understanding the various Provisions I.T. Act.

Outcome:

• The students will understand the procedure for computing taxable income from different heads, clubbing of income, Setoff and carry forward of losses and Deductions applicable to an individual.

UNIT I: Income from Capital Gain

Capital Gain – Meaning – Short term and Long term Capital Gains – Certain Transactions not included as transfer – Cost of Acquisition – Cost of Improvement – Indexation – Capital Gain under different circumstances – Exempted Capital Gains – Computation of Capital Gains.

UNIT II: Income from other sources

 $Computation-Grossing\ up-Deductions\ in\ Computing\ Income\ under\ the\ head\ and\ other\ related\ provisions.$

UNIT III: Clubbing of Incomes and Set off / Carry forward and Set – Off of losses Clubbing of Incomes under various situations – Deemed Incomes – Simple Problems on clubbing of incomes – Setoff – Carry forward and set off of losses.

UNIT IV: Deductions from Gross Income

Permissible Deductions from Gross Total Income Sec.80C, 80CCC, 80CCCD, 80D, 80DD, 80DDB, 80E, 80G, 80GG, 80GGA, 80QQB, 80RRB, 80U. Assessment of Individual – Computation of Tax.

UNIT V: Income Tax Authorities and Procedure of Assessment

Income Tax Authorities – Powers of the Central Board of Direct Taxes (CBDT), Commissioners of Income Tax and Income Tax officers. Assessment Procedures - Self Assessment – Best Judgement Assessment – Income Escaping Assessment (Reassessment)-Advance Payment of Tax – Meaning and Due dates.

TEXT BOOKS:

- 1. Naveen Mittal Peinciples of Income Tax Law & Practice Cengage New Delhi
- 2. T. Srinivasan Income Tax & Practice Vijay Nicole Imprints Private Limited, Chennai

REFERENCE BOOKS:

1. Vinod, K. Singhania, Students Guide to Income Tax, Taxman Publications Pvt. Ltd.

- 2.Mehrotra- Income Tax Law & Accounts, Goyal, Sathiya Bhavan Publications.
 - 3.Gaur & Narang, Income Tax Law & Practice, Kalyani Publishers.
 - 4. Murthy.A, IncomeTaxLaw&Practice,Vijay Nicole Imprints Pvt.Ltd.Chennai
 - 5. Hariharan N, Income Tax Law & Practice, Vijay Nicole Imprints Pvt. Ltd. Chennai
 - 6. Reddy, T.S.& Hariprasad Reddy, Y, Income Tax Theory, Law & Practice, Margham Publications, Chennai.

WEB RESOURCE:

- 1. www.incometaxindia.gov.in
- 2. www.incometaxindiaefiling.gov.in
- 3. www.onlineservices.tin.egov-nsdl.com
- 4. www.cleartax.in

Elective PaperI

(2) PORTFOLIO MANAGEMENT

OBJECTIVES No. of Credits: 4

- To acclimate the students on the concept of Portfolio Management.
- To facilitate the students to know the techniques of Portfolio Management.

OUTCOME

➤ On completion of syllabus student will understand the basic concepts of Portfolio Management and the techniques of Portfolio Management.

UNIT I: Introduction

Portfolio - Meaning - Objectives - Terms relating to Portfolio - Securities - Risk - Return - Introduction to Portfolio Management - Role of Portfolio Managers.

UNIT II:Value of Money

Timevalue- Computation of PresentValueInterestFactor(PVIF),Future Value InterestFactor(FVIF),PresentValue Interest FactoratanAnnuity(PVIFA)-Future ValueInterestFactoratanAnnuity(FVIFA)SimpleProblemsrelatingtoit.

UNIT III: Portfolio Analysis

Planning – Selection – Evaluation – Revision -Various Steps involved in Protfolio Development Theories relating to Portfolio Analysis.

UNIT IV: Risk & Return

Interpretation of Risk & Return – Mean – Variance Analysis - B(Beta) Measures. Portfolio Diversification – Bond Valuation.

UNIT V: Need and Importance of Portfolio Mangement

Portfolio Management Vs Wealth Management – Introduction to Derivatives – Futures Options – Swaps – SEBI Regulations relating to Portfolio Operations.

Note: Questions in Sec.A, B & C shall be in the proportion of 80:20 between Theory and Problems.

TEXT BOOK:

- 1. Francis-Management of Investments, McGraw Hill
- 2. Gurusamy S, Security Analysis and Portfolio Management, Vijay Nicole Imprints, Chennai

REFERENCE BOOKS:

- 1. V.K. Bhalla- Investment Management, S Chand & Co
- 2. Fisher & Jordan-Security Analysis & Portfolio Management, prentice Hall
- 3. Punithaathi Pandian- Security Analysis & Portfolio Management, Vikas Publishing House

WEB RESOURCE:

- 1. www.portfoliomanagement.in
- 2. www.sebi.gov.in
- 3. www.moneycontrol.com
- 4. www.pms.sharekhan.com

CORE PAPER XVIII HUMAN RESOURCE MANAGEMENT

OBJECTIVES No. of Credits: 4

- To facilitate the students to know about the importance of Human Resources.
- To make the students to understand the various aspects of the Human Resources Management.

OUTCOME:

• Understanding of basic concepts, functions and functioning of Human resource department of the organisations

UNIT I: Introduction

Nature and Scope of Human Resources Management – Differences between Personnel Management and HRM – Environment of HRM- HRM Accounting– Human Resource Planning – Recruitment – Selection – Methods of Selection – Uses of various Tests – Interview techniques in Selection and Placement.

UNIT II: Training

Meaning – Induction – Methods – Techniques – Identification of the Training needs – Training and Development – Performance appraisal – Transfer – Promotion and Termination of services –Career Development.

UNIT III: Compensation & Labour Relation

Cost to Company – CTC Fixed and FlexiblePay - Components – Incentives – Benefits – Motivation – Talent Retention- Welfare and Social Security Measures - Opportunities, Challenges, and Recent Trends in Compensation.

Need – Functions of Trade Unions – Forms of Collective bargaining – Workers Participation in management - Types and effectiveness. Industrial Disputes and Settlements (laws excluded)-Social Ethics and Responsibility

UNIT IV: Human Resource Accounting & Audit

Human Resource Accounting- Meaning- Objectives- Need & Limitations.

Human Resource Audit – Nature – Benefits – Scope – Approaches.

UNIT V: Corporate Ethics & Corporate Social Responsibility

Business Ethics – Concept, Characteristics, Importance and Need for ethics- Sources of Ethics, Concept of Corporate Ethics, code of Ethics- Guidelines for developing code of ethics, Ethics in Human Resource Management

Corporate Social Responsibility: Concept, Scope & Relevance and Importance of CSR in Contemporary Society. CSR towards employees and workers- CSR and environmental concerns- Role of HR professionals in CSR.

TEXT BOOK

i. Rao, VSP, Human Resource Management, Excel Books

REFERENCE BOOKS:

- 1. Ashwathappa, Human Resource Management, Himalaya Publishing House
- 2. Garry Deseler, Human Resource Management, Prentice Hall
- 3. Prasad, LM, Human Resource Management, Sultan Chand & Sons
- 4. Tripathi, Human Resource Management, Prentice Hall
- 5. Sundar & Srinivasan, Essentials of Human Resource Management, Vijay Nicole Imprints Pvt.Ltd. Chennai

WEB RESOURCE:

- 1. www.whatishumanresource.com
- 2. www.managementstudyguide.com
- 3. www.humanresources.about.com
- 4. www.managementhelp.org